



Announcement of the Office of the National Human Rights Commission of Thailand
on
Policy on refraining from receiving on and offering gifts and all forms of gratuities
for the performance of official duties (No Gift Policy)

The Office of the National Human Rights Commission of Thailand recognizes the importance of preventing corruption and misconduct, as well as promoting and strengthening the organizational culture and values that foster integrity, transparency, accountability, and impartiality. Therefore, the Office of the National Human Rights Commission of Thailand declares the "No Gift Policy," which prohibits the acceptance or offering of gifts or gratuities in all forms in connection with the performance of official duties in order to uphold morality, ethics, openness, and anti-corruption standards. The implementing measures for this policy are as follows:

1. All staff members of the Office of the National Human Rights Commission of Thailand must refrain from receiving gifts and all forms of gratuities from all stakeholders while performing their duties.
2. All staff members of the Office of the National Human Rights Commission of Thailand must refrain from offering gifts or gratuities in all forms to visitors and stakeholders in connection with the performance of official duties.
3. All staff members of the Office of the National Human Rights Commission of Thailand must not seek to obtain gifts, gratuities, or any unlawful benefits.
4. Signing greeting cards, guest books, sympathy cards, or utilizing social media platforms should be used to convey conventional congratulations, heartfelt welcomes, or condolences on various occasions.
5. All staff members of the Office of the National Human Rights Commission of Thailand are required to fully inform all stakeholders of the "No Gift Policy."

This announcement is hereby issued on 11 December 2025.

(Hansa Homhual)

Secretary-General

National Human Rights Commission of Thailand