



**Announcement of the Office of the National Human Rights Commission of Thailand**  
**Subject: Policy on refraining from receiving and offering gifts and all kinds of gratuities**  
**for performance of duties (No Gift Policy)**

The Office of the National Human Rights Commission of Thailand recognizes the importance of preventing corruption and misconduct, as well as strengthening the organizational culture and values in carrying out tasks with integrity, transparency, accountability, and impartiality. Therefore, the Office of the National Human Rights Commission of Thailand declares the "No Gift Policy," which prohibits acceptance or offering of gifts or gratuities of any kind in return for performing official duties in order to uphold morality, ethics, openness, and anti-corruption standards. The implementing measures for such policy are as follows:

1. All staff members of the Office of the National Human Rights Commission of Thailand must refrain from receiving gifts and all kinds of gratuities from all stakeholders while performing their duties.
2. All staff members of the Office of the National Human Rights Commission of Thailand must refrain from offering gifts or gratuities of any kind to visitors and stakeholders.
3. All staff members of the Office of the National Human Rights Commission of Thailand must not seek to obtain gifts, gratuities, or illegal benefits.
4. Signing greeting cards, greeting books, sympathy cards, or utilizing social media platforms should be used to convey conventional congrats, a heartfelt welcome, or condolences on various occasions.
5. All staff members of the Office of the National Human Rights Commission of Thailand is required to fully inform all stakeholders of the "No Gift Policy."

This announcement is hereby issued on 7 October 2024.

*Hansa Homhual*

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Secretary - General

National Human Rights Commission of Thailand